Iron Spikes

9/18/2016 - 10/9/2016
9/22/2016

New members in Iron Spikes were required to participate in the following activities as part of the pledge/initiation process during the Fall 2016 semester: attend “Morning Workouts” set up and run two Stations, to purchase items including t-shirts, to participate in a water balloon fight. Also, prospective members were driven, dropped off, and required to walk approximately one to two miles to the Lake Bryan Pavilion.

Primary Sanction(s):
Organizational Conduct Probation thru May 15, 2017

Secondary Sanction(s):
(1.) MEMBERSHIP EDUCATION: Iron Spikes must provide documentation by April 13, 2017 that a hazing prevention education & Risk Management workshop/program was conducted and was attended by at least 90% of your current members. This program should focus on the planning and implementation aspects of organization sponsored events.

(2.) MEMBERSHIP EDUCATION: Iron Spikes must provide documentation by April 13, 2017 that a risk management & event planning workshop/program was conducted and was attended by all current members. This program should focus on the planning and implementation aspects of organization sponsored events.

(3.) MEMBERSHIP EDUCATION: Iron Spikes must provide documentation by April 13, 2017 that a revised constitution must be submitted through StuAct Online by Friday April 28, 2017 with an email notification to Dr. Ann Goodman at ann-goodman@tamu.edu regarding its submission. The revised constitution must be edited such that membership expectations and information shared about Iron Spikes clarifies membership responsibilities and defines appropriate social conduct.

(4.) MEMBERSHIP EDUCATION: Iron Spikes must provide documentation by December 20, 2016 that an appropriate officer transition process for the current and new members was conducted, hosted, and/or attended by Iron Spikes.

Aggie Fish Club

10/16/2016
10/24/2016
11/2/2016

New members in Sigma Phi Epsilon Fraternity were required to participate in a milk chugging challenge. The challenge involved new members laying on top of each other while chugging a gallon of milk with garlic powder and spicy pepper causing individuals to vomit on each other. Active members threw eggs at new members during and following the challenge. New members were also required to perform free-ski, pick active members up at night, submit to physical exams if they did not do what was told to them, and endure marijuana. Two new members were required to eat honey then spit it out and not let the other new member’s chewed-up pepper.

Primary Sanction(s):
Organizational Suspension (Rev. August 10, 2017)

Secondary Sanction(s):
(1.) MEMBERSHIP EDUCATION: The Singing Cadets organization must plan and host a hazing prevention workshop each fall semester. This requirement will become a part of the organization’s annual university recognition application as an enhanced expectation.
**Phi Gamma Delta Fraternity**

On November 11, 2018, an anonymous statement (now known to have been written by a current student) was delivered to the Dean of Student Activities. The statement described incidents of alleged hazing involving Phi Gamma Delta Fraternity (Pi Kappa Alpha, or FID) members. The incidents described were alleged to have occurred between the Fall 2016 semester and the Fall 2018 semester; however, otherwise known as “Rally Nights”, where the new member education activities down with cold water in freezing temperatures.

The details of alleged activities include, for instance:
- New members of the Aggie Wrangler team attended a fake workshop on a nonexistent activity that involved physical exercise and being hosed.
- New members were written by their pledge trainers to go to a ranch and perform a “line-up” type of activity that involved physical exercise, and being hosed.
- Activities planned about the activity with an advisor. At the activity, new member educators and active members directed new members to participate in a “line-up” type of activity that involved physical exercise, push-ups, and running.
- New members were told that they were responsible for participation in a line-up type of activity that involved physical exercise, push-ups, and running.
- New members were told to wrestle other girls to get the rubber duck on the other side of the pool.
- New members were told to put on their swimsuits and were handed blindfolds. Once blindfolded, the girls were told to stand in a line and were escorted outside to a bus.

**Kappa Delta Chi Sorority**

On November 11, 2018, an anonymous statement (now known to have been written by a current student) was delivered to the Dean of Student Activities. The statement described incidents of alleged hazing involving Kappa Delta Chi Sorority (Kappa Delta Chi) members. The incidents described were alleged to have occurred between the Fall 2016 semester and the Fall 2018 semester.

The details of alleged activities include, for instance:
- New members were told to wrestle other girls to get the rubber duck on the other side of the pool.
- New members were told to put on their swimsuits and were handed blindfolds. Once blindfolded, the girls were told to stand in a line and were escorted outside to a bus.

**Delta Kappa Epsilon**

On November 11, 2018, an anonymous statement (now known to have been written by a current student) was delivered to the Dean of Student Activities. The statement described incidents of alleged hazing involving Delta Kappa Epsilon (DKE) members. The incidents described were alleged to have occurred between the Fall 2016 semester and the Fall 2018 semester.

The details of alleged activities include, for instance:
- New members were told to wrestle other girls to get the rubber duck on the other side of the pool.
- New members were told to put on their swimsuits and were handed blindfolds. Once blindfolded, the girls were told to stand in a line and were escorted outside to a bus.

**Singing Cadets**

On November 11, 2018, an anonymous statement (now known to have been written by a current student) was delivered to the Dean of Student Activities. The statement described incidents of alleged hazing involving Singing Cadets members. The incidents described were alleged to have occurred between the Fall 2016 semester and the Fall 2018 semester.

The details of alleged activities include, for instance:
- New members were told to wrestle other girls to get the rubber duck on the other side of the pool.
- New members were told to put on their swimsuits and were handed blindfolds. Once blindfolded, the girls were told to stand in a line and were escorted outside to a bus.

**Organization Conduct Probation thru December 31, 2019**

The organization is required to develop and conduct a hazing prevention training workshop to be held for all members prior to or in conjunction with the first BOOTS workshop. The workshop must address the definition and identification of hazing behavior, what is an organizational activity, as well as specific prohibited risk management expectations.

**Primary Violation:**
- The individual invited to facilitate the workshop must be considered an authority (expert) on hazing and hazing prevention and must be approved by the Department of Student Activities in order to receive completion credit for this requirement. The workshop must be attended by all officers, all new members, and advisor(s) and at least 60% of the current membership.

**Secondary Violations:**
- Singing Cadets must provide documentation that the hazing prevention workshop was completed each school year by October 1.
- Documentation must include the name of the facilitator and their educational credentials, program outline and learning outcomes.
- The workshop must be an attendance list (generated through the MaroonLink attendance tracking feature) and it must be submitted to the Student Organization Development office in order to confirm the completion of the enhanced expectation.

**Organization Suspended thru April 28, 2020**

The organization is required to develop and conduct a hazing prevention training workshop to be held for all members prior to or in conjunction with the first BOOTS workshop. The workshop must address the definition and identification of hazing behavior, what is an organizational activity, as well as specific prohibited risk management expectations.

**Primary Violation:**
- The individual invited to facilitate the workshop must be considered an authority (expert) on hazing and hazing prevention and must be approved by the Department of Student Activities in order to receive completion credit for this requirement. The workshop must be attended by all officers, all new members, and advisor(s) and at least 60% of the current membership.

**Secondary Violation:**
- Singing Cadets must provide documentation that the hazing prevention workshop was completed each school year by October 1.
- Documentation must include the name of the facilitator and their educational credentials, program outline and learning outcomes.
- The workshop must be an attendance list (generated through the MaroonLink attendance tracking feature) and it must be submitted to the Student Organization Development office in order to confirm the completion of the enhanced expectation.
Primary Sanction(s):

[0x0]TAMU Student Rules {Appendix VI Hazing - Sec. 4.53.)

Letter of Reprimand

Secondary Sanction(s):

(1.) HAZING PREVENTION TRAINING: Fish Camp is required to work with the Offices of the Dean of Student Life to conduct a hazing prevention training for the organization, with confirmation of date and attendees by March 1, 2020. This training must be presented in person to director staff and camp co-chairs, with at least 90% in attendance.

(2.) HAZING PREVENTION TRAINING: Fish Camp must also work with the Offices of the Dean of Student Life to develop hazing prevention training materials for presentation to the full Fish Camp membership, with submission of materials and confirmation of training plans by May 1, 2020.

(3.) STUDENT LEADER TRAINING: Fish Camp is required to develop and conduct a student leader training program for the organization, with submission of materials and confirmation of training plans by March 1, 2020. This training must address a topic of the organization's choosing related to effective student leader development such as ethical decision making, event planning, and/or organization mission alignment, and must be presented in person to director staff and camp co-chairs.

(4.) EVENT PLANNING & REVIEW PROTOCOLS: Fish Camp is required to review and revise its event planning and review protocols, with submission of materials by May 1, 2020. These protocols must address event planning documentation requirements, submission deadlines, risk management planning, event expectations and parameters, and review/approval processes implemented to effectively coordinate the breadth of events and activities that occur throughout the various levels of the organization.

12/5/2019

9/5/2019

7/26/2019

4/17/2019

1/22/2019

Fall 2016 - Fall 2018

First-year male counselors in Fish Camp Session B, Camp Lime were blindfolded and driven to Millican, TX, asked to shotgun O'Douls (non-alcoholic beer), and then sent to find their “mansticks” in a grassy area before bonding with the entire group of male counselors at a sporting complex.

On November 11, 2018, an anonymous statement (now known to have been written by a current student) was delivered to the Dean of Student Life. The statement provided details of hazing occurring within the Delta Kappa Epsilon (DKE) Fraternity starting the Fall 2016 semester until the Fall 2018 semester. An additional complainant came forward soon after and provided an additional statement about hazing that took place during DKE’s new member process and initiation weekend in the spring 2018 semester. The details of alleged activities include, for example: excessive physical activity, alcohol intake, deceit causing mental distress, being locked in a small outdoor shed, and being hosed down with cold water in freezing temperatures.

New member meetings occurred on Thursday nights, allegedly otherwise known as “Rally Nights”, where the new member education was delivered and alleged hazing activities occurred. Additional hazing activities occurred at a location unknown during fall 2016 initiation and at the DKE’s current chapter house for spring 2018 initiation. Majority of the events took place at the old and new DKE chapter house between the Fall 2016 semester and the Fall 2018 semester; however, some of the activities occurred off-campus at additional locations as well.